### **Comparisons of Job Characteristics**

**Focus Occupation: Curators (25-4012)** 

Associated Occupation: Art Directors (27-1011)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

#### Knowledge

Similarity of Focus Occupation to Associated Occupation: 30

Focus Occupation: Curators (25-4012)

**Associated Occupation: Art Directors (27-1011)** 

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation	
Design	5.2	20.6	5.7	<<	Extensive education and/or training may be required	
Computers and Electronics	8.4	14.8	9.5	<<	Extensive education and/or training may be required	
Administration and Management	8.4	12.8	12.5	0	Current knowledge level may be sufficient	
Production and Processing	6.0	12.3	2.5	<<	Extensive education and/or training may be required	
Communications and Media	5.3	12.0	10.3	<	Expanded education and/or training may be required	
Fine Arts	2.2	11.8	12.6	0	Current knowledge level may be sufficient	
Sales and Marketing	5.2	8.3	6.7	<	Expanded education and/or training may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation: 89

Focus Occupation: Curators (25-4012)

Associated Occupation: Art Directors (27-1011)

Associated Occupation's	Average Associated Rating, All Occupation's		Focus Occupation's	Evaluation of Focus Occupation		
Key Skills Elements	Occupations	Rating	Rating			
Coordination	9.1	14.1	10.6	<<	Extensive development of skills in this area may be required	
Judgment and Decision Making	9.4	12.9	11.6	<	A higher skill level may be required	
Complex Problem Solving	9.1	12.3	10.8	<	A higher skill level may be required	

Management of Personnel Resources	6.9	12.2	10.1	<	A higher skill level may be required
Time Management	8.9	11.6	11.6	0	Current skill level may be sufficient
Operations Analysis	5.0	10.1	5.0	<<	Extensive development of skills in this area may be required
Management of Financial Resources	3.3	8.7	9.8	>	Skill level is likely sufficient
Management of Material Resources	3.7	8.3	10.1	>	Skill level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Abilities**

#### Similarity of Focus Occupation to Associated Occupation: 93

Focus Occupation: Curators (25-4012)

Associated Occupation: Art Directors (27-1011)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation	
Originality	7.6	16.6	12.0	<<	Extensive improvement in abilities may be required	
Fluency of Ideas	7.6	14.4	10.3	<<	Extensive improvement in abilities may be required	
Near Vision	11.1	14.4	13.1	0	Current ability level may be sufficient	
Visualization	7.5	12.6	10.3	<	Some improvement in abilities may be required	
Information Ordering	9.9	12.1	10.7	<	Some improvement in abilities may be required	
Category Flexibility	9.0	11.0	13.0	>	Current ability level is likely sufficient	
Visual Color Discrimination	6.4	10.6	8.9	<	Some improvement in abilities may be required	
Speed of Closure	5.9	8.5	5.6	<<	Extensive improvement in abilities may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 59

Focus Occupation: Curators (25-4012)

Associated Occupation: Art Directors (27-1011)

Work Activities	Exclusivity of Activity
Communicate visually or verbally	56
Make presentations	13
Oversee execution of organizational or program policies	49

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Curators (25-4012)

**Associated Occupation: Art Directors (27-1011)** 

Tools and Technologies

Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.